



FINISH CARPENTER

Reese Builders is looking for a full-time team member who wants to work in a positive environment. This position will focus on interior trim in Remodeling and new construction projects. At Reese Builders, we take pride in offering quality products and services to our customers and are looking for an individual committed to offering this high standard of service.

QUALITIES REQUIRED

- Positive upbeat attitude
- Effective communication
- Self-motivated and hard worker
- Takes initiative without being asked
- Discerning of surroundings
- Adaptability of changes and working around issues

EXPECTATIONS FOR TEAM MEMBER

- Conscience of hour budgets / work orders
- High quality of work / craftsmanship
- Daily set up and tear down of tools (clean up)
- Daily transportation to and from various jobsites
- Moving and lifting of heavy objects on a daily basis up to 75 lbs.
- Tool pouch and hand tools for use on jobsite (must provide and use your own)
- Works through daily challenges with a positive outcome
- Good problem-solving skills
- Willing to be a Team player
- Willingness to build and learn new skills (required for advancement)

DAILY JOB DUTIES

- Doors
 - Prep interior doors, pin in place.
 - Shim all doors to be plumb/level, 1/8-inch reveal between door and jam.
 - Doors hung square and centered with drywall opening (as best as possible).
- Windows
 - Prep windows for casing. If jam extensions are needed, rip to the desired width and install.
- Casing
 - All casing is cut to length, then installed with even 3/16 – 1/4" reveal sides and top.
 - Casing is typically nailed with 18 gauge pin nails

- Cabinets
 - Vanities in baths are to be installed plumb/level and lifted/shimmed to accommodate flooring height.
- Base
 - All base will be measured and cut at the same time (per level)
 - Coping of colonial base in corners is normal. If flat, butt joints are fine.
 - Nailing of base is done after all the pieces are cut and laid out in each room.
 - Base is nailed with 18 gauge on ends/corners and 16 or 15 gauge in middle (depending on size of base)
- Garage Stairs
 - Apply 2X6 handrail (36" to top) with 2x2 spindles when over two treads. Scuttle hole is made from 1x4 with mitered casing.

KEY RESULT AREAS

- Prep interior doors, pin in place with proper foot underneath jam for flooring height. Some flooring is best with removable feet.
- All casing is cut to length, 3/8 – 1/2 over door/window size, and then installed.
- Casing of all the doors/windows is done one level at a time to be as efficient as possible.
- Many different tasks arise each day, being ready with an open mind will help you move forward and keep conflict to a minimum.

Reese Builders has methods and systems for daily operations that are efficient and leave the least amount of waste. Casing is cut starting with the shortest (supplied) pieces first, then working up to the longer lengths, in order to conserve materials.

Tools are usually locked in the garage with a deadbolt overnight to avoid theft.

At Reese Builders, our focus is *Quality Done Right*.

This job description is not intended to be and should not be construed as an all-inclusive list of the responsibilities, skills, efforts or working conditions associated with the position of Administrative Assistant.

Location: Des Moines area

Position: Full time

Salary range: Hourly \$18 - \$25 per hour. Health insurance, paid time off